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FINAL CONFERENCE

Due Diligence for healthy workplaces in Tanneries

9 October 2018

Brussels

AGENDA

10:00 – 10:30

Welcoming words, **Gustavo Gonzalez-Quijano**, COTANCE and **Sylvain Lefebvre**, industriAll-Europe

10:30 – 11:00

EU OSHA healthy workplaces campaign and OiRA, **Christa Sedlatschek**, EU OSHA

11:00 – 11:30

Rana Plaza: Five years after, **Christina Hajagos-Clausen**, industriAll Global

Coffee break

11:45 – 12:15

Presentation of the new OiRA tannery tool; Risk Assessment in tanneries and reporting, **Karla Van den Broek**, Prevent + Q&A

12:15 – 12:45

Stakeholders survey: How to communicate tannery health and safety information along the leather value chain, **Prof. Richard Hazenberg**, University of Northampton + Q&A

Networking lunch

14:15 – 15:00 : *Panel One : How to manage reputational risks for health and safety incidents in tanneries?*

Jennifer Schappert, OECD

Mike Redwood, Leather Naturally

Luca Boltri, UNIC – Conceria Italiana

moderated by **Sylvain Lefebvre**, industriAll-Europe

15:00 – 15:45 : *Panel Two: Health and safety standards and tools for Due Diligence in the leather value chain*

Maria Teresa Pisani, UNECE

Rocco Lorenzo Finco, Conceria Adelaide

Maike Niggemann, industriAll-Europe

Carmen Arias, European Footwear Confederation

moderated by **Gustavo Gonzalez-Quijano**, COTANCE

15h45 - 16h00

Closing remarks, **Gustavo Gonzalez-Quijano**, COTANCE and **Luc Triangle**, industriAll-Europe

Presentation of Speakers and Panellists

Dr Christa Sedlatschek was appointed Director of the European Agency for Safety and Health at Work (EU-OSHA) in September 2011. From 2003 to 2011 she worked for the German Federal Institute for Occupational Safety and Health (BAuA), where she became Director of the National “Initiative for a New Quality of Work - INQA” in 2004. In 1998 she was recruited by EU-OSHA where she focused on the development and dissemination of good practice information, becoming the head of the working environment unit. Dr Sedlatschek moved to EU-OSHA from the Austrian Ministry of Labour and Social Affairs. She joined the Ministry to take up the function of Deputy Head of the Department for Occupational Medicine in 1993. Prior to that she worked in the Austrian Labour Inspectorate. Dr Christa Sedlatschek is a medical doctor (University of Vienna) and a specialist in occupational health with an in-depth knowledge about the EU and existing occupational safety and health (OSH) systems in the Member States.



Christina Hajagos-Clausen is IndustriALL Global Union’s director for the Textile, Garment, Shoe and Leather Sector. IndustriALL Global Union represents 50 million workers in 140 countries in the mining, energy, and manufacturing sectors, including the garment & textile, leather and shoe sectors. IndustriALL Global Union is a force in global solidarity taking up the fight for better working conditions and trade union rights around the world. She is a board member of ACT (Action, Collaboration and Transformation) and a member of the Global Steering Committee for the ACCORD on Fire and Building Safety in Bangladesh. Christina holds a B.A. in Language and Literature from Bard College, an M.A. in Women Studies from the New School for Social Research and a M.S. in Union Leadership and Administration from the University of Massachusetts. She is also a graduate of the Harvard Trade Union Program.



Karla Van den Broek works at Prevent. Prevent is an organisation based in Belgium that offers services on occupational safety and health such as information, consultancy and training. She has coordinated publishing activities (website development, e-learning courses, magazines, posters...) for more than 25 years. She is the author of numerous articles and other publications in OSH. She has been actively involved in the development and drafting of OiRA tools in Belgium and on the EU-level. She is also a researcher particularly focused on Workplace Health Promotion and economic aspects of health and safety at work.



Prof Hazenberg (BA MA PhD) is a Principal Researcher and Research Leader of the Institute for Social Innovation and Impact at the University of Northampton. Richard has research interests in the areas of social innovation, social finance, public service innovation and social impact measurement. He has contributed to international/national government policy through papers, conferences and roundtable meetings (including for the European Commission; OECD; Cabinet Office; and HM Treasury). Professor Hazenberg is on the editorial board of the Social Enterprise Journal and is a reviewer for a number of international peer-review journals. Professor Hazenberg is the University’s leading researcher for social innovation and impact.



Jennifer Schappert leads the OECD’s work on responsible supply chains in the garment and footwear sectors. Within this role, Jennifer lead the development of the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector, which sets out a common understanding of due diligence in the sector. Jennifer now leads the OECD’s implementation platform to boost industry capacity to carry out due diligence and support the alignment of government and industry initiatives with the OECD Guidance. Prior to the OECD, Jennifer was a manager at Business for Social Responsibility (BSR) where she managed a workplace-based training program for workers in the garment, footwear and ICT supply chains operating in 9 countries.



Mike Redwood is a Teaching Fellow in Marketing at the University of Bath School of Management and Visiting Professor in Business Development in Leather at the University of Northampton. Originally a leather chemist Mike Redwood transferred into marketing while working with British leather specialists Pittards. He has worked in S.Croce in Italy, Latin America, France, and the Netherlands for historic names such as Booths, Rosati and Barrow Hepburn and more contemporary ones such as ECCO, ADOC, and Fortune Brands (FootJoy and Titleist). Now self employed Mike writes occasional columns for sports and leather magazines throughout the world.



Luca Boltri is Vice-Director of UNIC-Concerie Italiane, the representative body of the Italian tanning industry, which covers over 60% of the European sector in terms of production, turnover and companies. He has responsibilities in all the fields in which the organisation provides services, including economic intelligence, international projects & relationships, social dialogue, environmental & sustainability performance, legal affairs, industrial policy, trade fair organisation (Lineapelle, Milan, is the world's most important international leather fair). Luca holds a Master Degree in Business and Law Administration at Bocconi University and previously worked for the Italian Trade Agency ICE and for the World Bank. He has been working for UNIC since 2000.



Maria Teresa Pisani, is Economic Affairs Officer at the Economic Cooperation and Trade Division of UNECE, where she leads the work on policies and standards for sustainable trade facilitation, and is currently managing a global multi-stakeholder initiative on sustainable value chains in the fashion industry. At UNECE since 2010, she has been focusing on trade and environmental governance and worked to the launch of the pan-European green economy strategy. Before joining the United Nations, Maria Teresa has been with the European Commission, and the International Labour Organization where she managed technical assistance and capacity building projects to enhance governance for sustainable and inclusive development in developing countries from all regions of the world. Maria Teresa is passionate about art and culture as a means of social transformation and enjoys engaging with young talents.



Rocco Lorenzo Finco has been working for tannery Adelaide S.p.A. since 2016, in the administration department as well as wet-blue production. He also belongs to the UNIC Young Tanners Group. He is a Bachelor in Business Administration from Università Commerciale Luigi Bocconi (Milan) and studied Finance Accounting and Management at Bradford University School of Management. Before joining the Adelaide tannery, he had experiences in the procurement and supply chain experiences in Germany and UK with hide traders and food groups.



Adelaide S.p.A. is part of Conceria Bernardo Finco group, the oldest Italian family-led tanning group with over 150 years of experience and at its sixth generation. Located in Bassano del Grappa (Veneto) and close to world leading Arzignano district, the company specializes in high-end upholstery, contract and footwear leather, with its trademark being niche waxed/oiled leathers and the exclusively European origin of goods.

Carmen Arias is the Secretary General of the European Footwear Confederation (CEC) in Brussels since 2012. CEC is the umbrella organisation gathering the major national footwear associations in Europe. It addresses a broad range of European policy issues and projects to support the sector in anticipating challenges and grasping opportunities in order to promote its competitiveness and growth. CEC dedicates special attention to education & training of current and future workers, who represent the main asset of this creative industry. Carmen's professional experience includes other positions in the private (as consultant in multinationals, Ernst & Young and Deloitte) as well as public sectors, at European and regional level (European Commission and Valencian Regional Government Office in Brussels). She holds a BA in Law and a MBA in Company Tax Law from the IE Business School in Madrid.



European Social partners

Luc Triangle, *General Secretary, industriAll-European Trade Union*

Gustavo Gonzalez-Quijano, *Secretary General, COTANCE*

Sylvain Lefebvre, *Special Adviser to the President, industriAll-European Trade Union*

Maike Niggemann, *Policy Adviser, industriAll-European Trade Union*



You may download the **Report of the survey** in 7 linguistic versions at the following address:

<http://www.euroleather.com/index.php/documents/245-due-diligence-survey-report>



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